



RADM John L. Parker USCG (Ret.)
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09 June 2016

Ms. Alyona Tolmachyova
Crew Operator
Offshore & Merchant Fleet Divisions
Total Ship Management
Sub-Sea 7 Norway

Dear Ms. Tolmachyova:

I was associated with Captain Luis Garmendia from December, 2009 until February, 2014 during which time he was employed by Stabbert Maritime, headquartered in Seattle, Washington, USA. I was Vice President of Compliance and Regulatory Affairs during that period. As Stabbert Maritime is a matrix organization, there were numerous instances when Captain Garmendia reported to me.

Captain Garmendia served as Master of two of the company's Dynamic Positioning (DP2) multi-purpose construction vessels, Ocean Carrier (2648 GT ITC) and Ocean Intrepid (7834 GT ITC). Both ships operated in the oil field industry off the U.S. and Mexican Coasts under the Flag Administration of Vanuatu.

Captain Garmendia was a dedicated, loyal, and hardworking employee. He was efficient, competent, and extremely well organized. In particular, he personally set up and organized the safety management system on these vessels when they were purchased and brought into service. His work in this regard set the standard for the rest of the company's fleet of six vessels. I was always confident that he kept safety as a top priority in the ship's operations.

He is an intelligent and thoroughly professional mariner who can be relied upon to take the correct course of action, even in difficult circumstances. Moreover, I could always count on his integrity not only to give me his honest opinions, but also his loyalty to support my decisions.

In sum, Captain Garmendia has my highest recommendation for any position or endeavor that he may seek to pursue. I'm confident he would be a valuable asset to any organization.

Please do not hesitate to contact me if you have any questions or require additional information.

Sincerely,

A handwritten signature in blue ink that reads "John L. Parker". The signature is fluid and cursive, with a long horizontal stroke at the end.

John L. Parker
Rear Admiral, U. S. Coast Guard (Ret.)